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10 *Attorneys for Plaintiffs and the Class*

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12 UNITED STATES DISTRICT COURT  
13 FOR THE EASTERN DISTRICT OF CALIFORNIA  
14

15 DAVID M. FRIEDMAN *et al.*,  
16 On behalf of all others similarly situated,  
17 *Plaintiffs*,  
18 v.  
19 CALIFORNIA STATE EMPLOYEES  
20 ASSOCIATION *et al.*,  
21 *Defendants*.

Case No. CIV-S-00-00101 WBS/DAD

CLASS ACTION

NOTICE TO THE CLASS OF PLAINTIFFS'  
MOTION FOR AWARD OF ATTORNEYS'  
FEES, COSTS AND EXPENSES  
PURSUANT TO 42 U.S.C. § 1988

HEARING DATE: July 19, 2010

TIME: 2:00 p.m.

Courtroom of Judge William B. Shubb,  
Courtroom 5, 14th Floor, Sacramento, CA

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25 TO ALL CALIFORNIA STATE UNIVERSITY ("CSU") EMPLOYEES IN BARGAINING  
26 UNITS 2 (HEALTH CARE SUPPORT), 5 (OPERATIONS SUPPORT), 7  
(CLERICAL/ADMINISTRATIVE SUPPORT) & 9 (TECHNICAL SUPPORT) WHO WERE  
27 NOT MEMBERS OF THE CSEA ("FAIR SHARE FEE PAYERS") AT ANY TIME  
28 BETWEEN NOVEMBER 1, 1999 AND MARCH 31, 2000:

1 PLEASE TAKE NOTICE that Plaintiffs in the above-captioned case, David M.  
2 Friedman, *et al.*, will move the Court for an award of attorneys' fees, costs, and expenses  
3 incurred in litigating the case. The motion will be heard on July 19, 2010, at 2:00 p.m., or as  
4 soon thereafter as possible, in the courtroom of the Honorable William B. Shubb (Courtroom 5,  
5 14th Floor), located at 501 "I" Street, Sacramento, California 95814.

6 Plaintiffs filed this class action complaint alleging, among other things, that effective  
7 January 1, 2000, CSEA<sup>1</sup> would improperly withhold a portion of union dues from their  
8 paychecks without providing them with the procedural safeguards mandated by *Chicago*  
9 *Teachers Union v. Hudson*, 475 U.S. 292 (1986).

10 On March 15, 2000, the Court ordered that the case proceed as a class action under the  
11 provisions of Federal Rule of Civil Procedure 23 on behalf of the class defined in the rectangle  
12 on page one.

13 On February 24, 2010, the Court granted judgment for plaintiffs that the "Notices to Fair  
14 Share Fee Payers" that CSEA sent to Plaintiffs and members of the class prior to April 2000 did  
15 not meet all of the requirements of *Hudson*. Thus, final judgment was entered in favor of  
16 Plaintiffs and against Defendant CSEA on Counts 3, 4, 5, 7 and 8 of the Complaint. Final  
17 judgment was also entered in favor of Defendants and against Plaintiffs on Counts 1 and 2 of the  
18 Complaint. Counts 6, 9 and 10 were dismissed as moot. In accordance with established law, the  
19 Court awarded Plaintiffs and each class member nominal damages of \$1.00, which is enclosed  
20 with this notice.

21 In this type of litigation Federal law allows the plaintiffs, if they prevail on some of their  
22 lawsuit, to seek reasonable attorneys' fees from defendants. Federal Rule of Civil Procedure  
23 23(h) requires class members to be notified of the request for attorneys' fees.

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25 <sup>1</sup>The current correct name of the defendant initially sued as "California State Employees  
26 Association, Local 1000, Service Employees International Union, AFL-CIO, CLC" is California  
27 State University Employees Union, SEIU Local 2579, California State Employees Association.  
28 Throughout this Notice "CSEA" will be used to refer to that defendant. The current State  
Controller John Chiang has automatically been substituted as the other defendant in this matter  
in place of his predecessor and original other defendant, Kathleen Connell.

1 Plaintiffs' motion requests a total of \$45,500.00 in attorneys' fees and costs to counsel  
2 for Plaintiffs and the class. This amount was computed by multiplying the hourly rates of Class  
3 Counsel by the number of hours they reasonably devoted to the successful portions of the  
4 litigation, and by adding the statutory costs and out-of-pocket litigation expenses they incurred  
5 in the successful part of the litigation. This amount is sought only from Defendant CSEA. It is  
6 not sought from the State, nor from any of the class members or out of their nominal damages.  
7 Based upon a settlement between the parties, CSEA does not object to the request for \$45,500.00  
8 in attorneys' fees and costs as requested in the motion.

9 More information regarding Plaintiffs' motion and the litigation is contained in the  
10 motion and related documents which have been filed with the Court. A copy of these documents  
11 can be obtained by writing to Class Counsel at the address provided at the top of page one. Do  
12 NOT contact the Court, counsel for Defendants, or Defendants for these documents.

13 For a more complete description of the matters involved in this litigation, you are  
14 referred to the papers on file in *Friedman v. Connell*, Case No. Civ. S-00-0101 WBS DAD (E.D.  
15 Cal.), which may be inspected during regular business hours at the office of the Clerk of the  
16 United States District Court for the Eastern District of California, United States Courthouse, 501  
17 "I" Street, Suite 4-401, Sacramento, CA 95814. The Court's website is [www.caed.uscourts.gov](http://www.caed.uscourts.gov).

18 **You do not need to take any action in response to this notice.** However, you do have  
19 the right to object to the motion for attorneys' fees. Any class member wishing to object to this  
20 motion must send a signed letter to Class Counsel, stating that you wish to object to the motion  
21 for attorneys' fees and costs in *Friedman v. Connell*. You must include your name, address, and  
22 the reason(s) for your objection. If you also wish to appear and speak at the Court hearing on the  
23 motion, you must state that in your objection letter, as well. Any such objection letter must be  
24 **received** no later than **July 2, 2010**, and must be sent to the following address: Milton L.  
25 Chappell, Class Counsel, c/o National Right to Work Legal Defense Foundation, Inc., 8001  
26 Braddock Road, Suite 600, Springfield, Virginia 22160; or you may email it to [mlc@nrtw.org](mailto:mlc@nrtw.org).  
27 Class Counsel will file your objection letter with the Court and send a copy to CSEA's counsel.  
28 Any objection you have to the fee motion will be waived unless you raise it by the time and in

1 the manner stated in this paragraph. It is the responsibility of the objector to make sure that the  
2 objection letter is **received** on or before **July 2, 2010**.

3 As noted above, the Court will hold a hearing on the attorneys' fee motion on Monday,  
4 July 19, 2010, at 2:00 p.m. You do not need to appear at the hearing, but you are welcome to  
5 come at your own expense. The Court will decide whether Plaintiffs' are entitled to an award of  
6 reasonable attorneys fees as well as the amount which was reasonably incurred in prosecuting  
7 this civil action.

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9 BY ORDER OF THE COURT:

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11 WILLIAM B. SHUBB

12 UNITED STATES DISTRICT JUDGE

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14 DATED: April 27, 2010  
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*Prepared jointly by the parties.*

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